13 June 2001

Tranche I of HiQ's staff warrants programme

Tranche I (Warrants 2001/2003 Tranche 1) of HiQ's staff warrants programme, approved by the AGM on the 26 April 2001, has been completed. Pursuant to the regulations for resale, a total of 442 300 warrants have been allocated. Each warrant entitles the holder to subscribe for 1 share.

Total dilution of share capital after all warrants programmes is 3.9 per cent.

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HiQ is an IT and management consultancy focusing on high-tech solutions in the fields of telecoms, mobility and simulation technology. The company is a leader in these fields and the Nordic region is its domestic market. HiQ employs 440 people at offices in Sweden, Norway, Denmark and Finland. HiQ is listed on the OM Stockholm Stock Exchange. For more information, please visit our web site at <u>www.hiq.se</u>