## Form 8.1/8.3

**Lodge with a RIS or Newstrack, if appropriate, and the Takeover Panel.** Use separate form for each class of securities in which dealings have been made.

Date of Disclosure 20 March 2003

## DISCLOSURE UNDER RULES 8.1(a), 8.1(b)(i) and 8.3 OF THE CITY CODE ON TAKEOVERS AND MERGER

AND PILKOLK		
Date of Dealing 19 M	larch 2003	
Dealing in FITNESS F	FIRST	
(1)Class of security (	(eg ordinary shares) OF	RD GBP0.125
(2)Amount bought 31,447	Amount sold	Price per unit 1.6200
(3)Resultant total of 1,988,202	the same class owned	or controlled
(and percentage of c (1.72 %)	class)	
(4) Party making disc	closure Barclays PLC	
	<ul><li>(a) Name of purchaser/vendor (Note 1)</li><li>(b) If dealing for discretionary client(s), name of fund management organisation</li></ul>	
Barc	lays PLC	
(6) Reason for disclo (a) <b>associate of</b>	osure (Note 2) (i) offeror (Note 3) (ii) offeree	NO NO
Specify which catego	ory or categories of ass	ociate (1-8 overleaf)
(b) <b>Rule 8.3</b> (i.e dis securities dealt in)	closure because of ow	nership or control of 1% or more of the class of relevant YES
Signed, for and on b	ehalf of the party nam	ed in (4) above
(Also print name of s Geoff Smith Telephone and exter 0207 699 2305	.,	