



30 March 2004

Annual General Meeting in HiQ International AB (publ)

The Board of Directors in HiQ International AB (publ) hereby gives notice to the Annual General Meeting that will take place on Thursday 29 April 2004 at 6.00 p.m. at the company's new premises in Stockholm at Mäster Samuelsgatan 17, 9th floor.

At the general meeting *inter alia* the following proposals will be presented:

- The Board of Directors proposes a dividend of SEK 0.45 per share.
- The Board of Directors proposes that the Board of Directors shall be authorised to issue no more than 4,650,000 shares against payment in kind, at one or several occasions, during the period until the next Annual General Meeting in connection with acquisitions.
- The Nomination Committee consisting of Anders Ljungh, Ken Gerhardsen and Lars Stugemo has proposed that Ken Gerhardsen, Lars Stugemo, Carl Bildt, Anders Ljungh and Leila Swärd shall be re-elected members of the Board of Directors and that Christina Ragsten Pettersson and Jukka Norokorpi shall be elected new members of the Board of Directors. Hans Karlsson and Hannu Lehessaari have declined re-election.
- The Board of Directors proposes that a Nomination Committee shall be established in order to prepare the election of member of the Board of Directors as well as to propose the fee to the Board of Directors. The Nomination Committee shall be announced in connection with the publishing of the company's interim report for the third quarter 2004.
- The Board of Directors proposes that the General Meeting adopts a resolution to issue subordinated debentures with not more than 1,000,000 detachable warrants. The right to subscribe for debentures shall inure to the wholly owned subsidiary HiQ Data AB, which shall detach and transfer the warrants to current and future employees of the group. The purpose of the proposal is to create opportunities to keep and to recruit competent employees to the HiQ group and to increase the motivation amongst the employees.

For further information, please see the enclosed notice.

HiQ International AB (publ)
The Board of Directors

With questions, please contact:

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HiQ is an IT and management consultancy that focuses on high-tech solutions in the fields of communication, software development and simulation. The company is a leader in these fields, and the Nordic region is its domestic market. HiQ employs around 400 people at offices in Sweden, Finland and Denmark. HiQ is on Stockholmsbörsen's Attract 40 list. For more information, please visit www.hiq.se

