

Handled by  
Peter LarssonDate  
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CU 07:012 E**Saab's Board of Directors proposes a long term Share Matching Plan 2007 for all employees**

The Saab Board of Directors has decided to present a long term Share Matching Plan 2007 ("SMP 2007") at its general annual meeting of shareholders at 12<sup>th</sup> April 2007.

The Board of Directors find it essential and in all shareholders' interest that employees in the group have a long-term interest of a good value development of the share in the company and proposes the Annual General Meeting in view of this the SMP 2007 for employees. The purpose of the plan is to stimulate employee to continued loyalty and continued good performance.

The SMP 2007 is a plan for all employees, under which employees invest in Saab shares during a 12 month period and after three years of holding are matched with one share for each one purchased.

In order to implement the SMP 2007, the Board of Directors has decided to present to the annual general meeting of shareholders 2007 a proposal of transfer of own shares.

*Saab serves the global market with world-leading products, services and solutions ranging from military defence to civil security. Saab has operations and employees on all continents and constantly develops, adopts and improves new technology to meet customers' changing needs.*

**For further information, please contact:**

Anne Gynnerstedt, Group Senior Vice President Legal Affairs

Tel. +46 8 463 01 41, +46 734 18 71 41

[anne.gynnerstedt@saab.se](mailto:anne.gynnerstedt@saab.se)

[www.saabgroup.com](http://www.saabgroup.com)

**Saab AB (publ)**

Postal address  
SE-581 88 Linköping  
Sweden

Telephone  
+46 (0)13 18 00 00

Telefax  
+46 (0)13 18 72 00

Registered office  
Linköping

Registered No  
556036-0793

VAT No  
SE556036079301

Internet address  
[www.saabgroup.com](http://www.saabgroup.com)