19 September 2000

Tranche II of HiQs staff warrants programme

Tranche II of HiQs staff warrants programme, approved by the AGM on the 25 May has been completed. Pursuant to the regulations for resale, a total of 4.240 warrants have been allocated.

Total dilution of share capital after all warrants programmes is just over 4 per cent.

For further information, please contact:

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HiQ is an IT and management consultancy focusing on high-tech solutions within telecoms, the mobile Internet and simulation technology. Formed in 1992, the company is now a leader in these fields and the Nordic region is its domestic market. The Group's turnover in 1999 was SEK 223 million and it employs 365 people in Sweden, Norway, Denmark and Finland. HiQ is listed on the OM Stockholm Stock Exchange. For more information, please visit our web site at <u>www.hig.se</u>.