

Malmö 2 April 2009

## Notice of Annual General Meeting of Shareholders, May 6, 2009

In accordance with the listing agreement with NASDAQ OMX Nordic Exchange, Duni AB hereby also announces, by issuing a press release, the content of the notice concerning Duni's Annual General Meeting on May 6, 2009.

Attachment: Notice of Duni's Annual General Meeting 2009.

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This is a non-official translation of the Swedish original version. In case of differences between the English translation and the Swedish original, the Swedish text shall prevail.

# Notice of the Annual General Meeting of Duni AB (publ)

The shareholders of Duni AB (publ) are hereby invited to attend the annual general meeting to be held on Wednesday, 6 May 2009, at 3 p.m. at Skånes Dansteater, Östra Varvsgatan 13 A in Malmö. Registration starts at 2.15 p.m.

#### Notification of attendance

Shareholders who wish to attend the meeting must, firstly, be listed in the shareholders register maintained by Euroclear Sweden AB (formerly VPC AB, the Swedish Central Securities Depository) on Wednesday, 29 April 2009, and secondly, give notice of their intention to attend the meeting no later than that day (29 April 2009). Notification shall be given by mail to Duni AB, Box 237, 201 22 Malmö, by fax 0046-40-39 66 30, by e-mail to bolagsstamma@duni.com or by telephone 0046-40-10 62 00. Name, civic registration number/corporate registration number, address, telephone number and any accompanying persons, should be stated when notification is given.

Representatives of shareholders and corporate representatives shall deliver authorization documents to Duni well in advance of the annual general meeting. Proxy forms are available on Duni's website.

In order to attend the meeting, shareholders with custodian registered shares must have such shares temporary registered in their own names, in the shareholders register maintained by Euroclear Sweden AB. This procedure, so-called voting rights registration, must have been effected on Wednesday, 29 April 2009, which means that the shareholders must inform the custodian well in advance of this date.

#### Proposed agenda

- 1. Opening of the meeting
- 2. Election of the chairman of the meeting
- 3. Preparation and approval of the voting list
- 4. Election of one or two persons to check the minutes
- 5. Determination of whether the meeting has been duly convened
- 6. Approval of the agenda of the annual general meeting
- 7. Presentation of the annual report and the auditor's report, and the consolidated financial statements and the consolidated audit report
- 8. Speech by the president
- 9. Report on the work of the board of directors and the board committees

Duni is a leading supplier of attractive and convenient products for table setting and takeaway. The Duni brand is sold in more than 40 markets and enjoys a number one position in Central and Northern Europe. Duni has some 2,000 employees in 17 countries, headquarters in Malmö and production units in Sweden, Germany and Poland. Duni is listed on the OMX Nordic Exchange in Stockholm.

www.duni.com.



- 10. a) Resolution on adoption of the income statement and balance sheet, and of the consolidated income statement and the consolidated balance sheet
  - b) Resolution on disposition of the company's profit or loss in accordance with the approved balance sheet and record date for dividends, in case the annual general meeting decides a dividend
  - c) Resolution on discharge from personal liability of the directors and the president
- 11. Report on the work of the nomination committee
- 12. Resolution on the number of directors
- 13. Resolution on the remuneration to be paid to the chairman of the board of directors, the other directors and to the auditors
- 14. Election of directors
- 15. The proposal by the board of directors for a resolution on amendments to the articles of association
- 16. The proposal by the board of directors to authorize the board of directors to resolve on new issues of shares, warrants and/or convertibles
- 17. The proposal by the board of directors regarding guidelines for remuneration to the executive management
- 18. Proposal regarding the nomination committee
- 19. Closing of the meeting

### **Proposals**

Item 2 - Election of the chairman of the meeting

The nomination committee has proposed Peter Nilsson, the chairman of the board of directors, as chairman of the annual general meeting.

Item 10b — Resolution on disposition of the company's profit or loss in accordance with the approved balance sheet and record date, in case the annual general meeting decides a dividend

The board of directors proposes a dividend of SEK 1,80 per share and that the record date for the dividend be 11 May 2009. If the annual general meeting approves this proposal, payment through Euroclear Sweden AB is estimated to be made on 14 May 2009.

Item 12-14 - Resolution on the number of directors; resolution on the remuneration to be paid to the chairman of the board of directors, the other directors, and to the auditors; and election of directors

The nomination committee has proposed re-election of the directors Anders Bülow, Pia Rudengren, Sanna Suvanto-Harsaae and Magnus Yngen and new election of the director Tomas Gustafsson. The previous directors Peter Nilsson and Harry Klagsbrun have declined re-election. The nomination committee has proposed that Anders Bülow is elected new chairman of the board. The nomination committee has furthermore proposed that the chairman of the board of directors shall receive SEK 500,000 and other directors appointed by the annual general meeting SEK 250,000 each. In addition, the chairman of the remuneration committee shall receive SEK 50,000 and the other members of the remuneration committee SEK 25,000 each, and the chairman of the audit committee shall receive SEK 100,000 and the



other members of the audit committee SEK 50,000. The proposed board remuneration, including the remuneration for work in the board committees, is unchanged. The nomination committee has further proposed that fair remuneration to the auditor is to be paid as charged. Information about the proposed directors can be found on www.duni.com and will also be presented at the annual general meeting.

Item 15 - The proposal by the board of directors for a resolution on amendments to the articles of association. The board of directors proposes that paragraph 10 in the articles of association, to the extent it relates to the means of convening a general meeting, shall be amended so to set out: "Notice convening a general meeting shall be given by announcement in Post- och Inrikes Tidningar and on the company's website. It shall be announced in Svenska Dagbladet that notice of a general meeting has been made."

The resolution of the annual general meeting on amendments to the articles of association in accordance with the above, shall be subject to the entering into force of amendments to the Swedish Companies Act regarding means of convening a general meeting, to the effect that the proposed wordings are consistent with the Swedish Companies Act.

Item 16 - The proposal by the board of directors to authorize the board of directors to resolve on new issues of shares, warrants and/or convertibles

The board of directors proposes that the annual general meeting authorizes the board of directors, until the next annual general meeting, on one or several occasions, with or without deviation from the shareholders' preferential rights, to resolve on new issues of shares, warrants or convertibles. Resolutions that are passed by making use of the authorization may not, in the aggregate, involve an increase of the share capital by more than SEK 5,800,000 (distributed on not more than 4,640,000 new shares). The authorization shall also include the right to resolve on new issues where the shares are to be paid for with non-cash consideration or through set-off of a claim, or otherwise with terms and conditions pursuant to the Companies Act Ch. 13 Sec. 7, Ch. 14 Sec. 9, or Ch. 15 Sec. 9.

The reasons for deviating from the shareholders' preferential rights shall be to enable directed share issues for the purpose of acquisitions of complete or part of companies or businesses, alternatively for raising capital to be used for such acquisitions. The basis for the subscription price shall be the market price of the share.

Item 17 - The proposal by the board of directors regarding guidelines for remuneration to the executive management

The board of directors proposes that the annual general meeting shall adopt the following guidelines for remuneration to the executive management. Remuneration to the managing director and the executive management shall normally consist of base salary, a variable remuneration, long-term incentive programmes and additional benefits and pensions. The total remuneration shall correspond to market practice and be competitive, and be related to responsibility and authority. The variable remuneration shall be based on the outcome in



proportion to defined and measurable profit targets. The variable remuneration shall not exceed the base salary. In the event of termination of employment initiated by the company, salary during the notice period together with severance pay shall not exceed 18 months salaries. Pension benefits shall be contribution based, unless specific reasons exist. The age of retirement for the senior management shall normally be 65 years, but in no case lower than 62 years. The board of directors may deviate from these guidelines only if special causes exist in an individual case.

### Item 18 - Proposal regarding the nomination committee

The nomination committee of the company proposes that the representatives of the nomination committee shall be appointed through a procedure where the chairman of the board of directors contacts the three largest shareholders in terms of votes as per 30 September 2009, and that such shareholders each appoints a representative to, together with the chairman of the board of directors, constitute the nomination committee up until the next annual general meeting, or, if applicable, up until a new nomination committee has been appointed. The nomination committee shall be convened no later than by 31 October 2009. If any of the three largest shareholders, in terms of votes, renounces from its right to appoint a representative, the right shall pass to the largest shareholder in turn. Should a representative resign from the nomination committee before its work is completed, shall, if considered necessary, a substitute be appointed by the same shareholder that has appointed the resigning representative, or, if this shareholder does not belong to the three largest shareholders in terms of votes anymore, by the new shareholder that belongs to this group. The nomination committee shall appoint one of its members chairman. The composition of the nomination committee shall be made public as soon as the nomination committee has been formed and no later than six months before the annual general meeting. In the event that the ownership structure is changed after the nomination committee has been composed such that one or several shareholders that have appointed a representative to the nomination committee is no longer in the group of the three largest shareholders in terms of votes, the composition of the nomination committee may be changed in accordance therewith if the nomination committee considers that it is necessary. The tasks of the nomination committee shall be to prepare, for the next annual general meeting, proposals in respect of number of members of the board of directors, remuneration to the members of the board of directors and the auditors, remuneration, if any, for committee work, the composition of the board of directors, the chairman of the board of directors, resolution regarding the nomination committee, chairman at the annual general meeting and, where relevant, election of auditors.

### Specific majority requirements

The proposals under items 15 and 16 are subject to the resolution by the annual general meeting being supported by shareholders representing at least 2/3 of the votes cast as well as the number of shares represented at the meeting.

There are in the aggregate 46,999,032 shares outstanding in Duni carrying one vote each; accordingly there are 46,999,032 votes.



#### Available documents

The accounts, the auditor's report, the board of director's reasoned statement and the auditor's statement regarding the earlier guidelines for remuneration to the executive management, and the complete proposals for decisions with respect to items 10b and 15-18 will be available to the shareholders as of latest 22 April 2009 at the company and on the company's website www.duni.com, and will also be distributed to shareholders that have requested it, and that have informed of their address.

Malmö, April 2009 DUNI AB (publ)

The Board of Directors