

PRESS RELEASE

STOCKHOLM, Sweden, 24 October, 2012

Håkan Rippe appointed CFO for Enea

Enea has appointed Håkan Rippe as Chief Financial Officer. He has been employed at Enea since 2009 and has and has an extensive background in corporate finance. At Enea, Håkan has been responsible for strategy and M&A activities. He has also managed Enea's Nordic consulting business.

"Håkan Rippe will continue to be responsible for strategic development and M&A activities in his role as CFO.", said Anders Lidbeck, President and CEO for Enea. "His solid experience of corporate development, business analysis, acquisitions and financing will be of great importance in his new role."

Håkan Rippe holds a Master of Science in Industrial Engineering and Management from Chalmers University of Technology. Previous positions include head of M&A and business development, president, management consultant and business analyst in companies such as IBM, Telelogic, Safelogic, Guide Konsult and Bure Equities.

Lars Kevsjö has decided to leave Enea for new projects effective November 1.

"We thank Lars for his time at Enea and wish him good luck with his new challenges.", Anders Lidbeck concludes.

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About Enea

Enea is a global software and services company focused on solutions for communication-driven products. With 40 years of experience Enea is a world leader in the development of software platforms with extreme demands on high-availability and performance. Enea's expertise in real-time operating systems and high availability middleware shortens development cycles, brings down product costs and increases system reliability. Enea's vertical solutions cover telecom handsets and infrastructure, medtech, automotive and mil/aero. Enea has offices in Europe, North America and Asia. Enea is listed on Nasdaq OMX Nordic Exchange Stockholm AB. For more information please visit www.enea.com or contact us at info@enea.com.

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