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Saabs AGM 2009

Saab's shareholders took the following decisions at the Annual General Meeting in Stockholm on 16th April 2009:

The introduction of two forms of share-related saving programmes: a general share savings programme targeted at the majority of the employees, and a performance-related share programme aimed at managers and key personnel.

In the general share savings programme, which is addressed to everyone except those included in the performance-related share programme, employees may acquire shares in Saab through a monthly deduction from their net salary up to a maximum of 5 percent of the fixed gross salary. After three years, the employee will be allocated the corresponding number of matching shares. This programme comprises up to 840,000 B series shares.

The performance-related share programme is aimed at 286 key personnel, including the President. The employee can make a monthly deduction from net salary up to 7.5 percent of the fixed gross salary for the purchase of shares. Upon fully achieving the established financial targets after three years, a maximum of between 2 and 5 matching shares will be allocated for each share purchased. If the financial targets are not achieved, there will be no matching. The performance-related share programme is therefore tied to a risk and linked to performance. This programme comprises up to 500,000 B series shares.

Saab's AGM established the proposed dividend to shareholders of SEK 1.75 per share. 21 April 2009 has been set for the record date. The dividend is expected to be paid on Friday 24 April 2009.

Saab's AGM also authorised the Board to take decisions regarding the acquisition and transfer of own shares.

Erik Belfrage, Sten Jakobsson, Lennart Johansson, Peter Nygårds, Michael O'Callaghan, George Rose, Per-Arne Sandström, Åke Svensson, Lena Treschow Torell and Marcus Wallenberg were re-elected to the Board of Directors.

Marcus Wallenberg was re-elected as Chairman of Saab AB.



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Saab serves the global market with world-leading products, services and solutions ranging from military defence to civil security. Saab has operations and employees on all continents and constantly develops, adopts and improves new technology to meet customers' changing needs.

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The information is that which Saab AB is required to declare by the Securities Business Act and/or the Financial instruments Trading Act. The information was submitted for publication on 16 April at 18:00.

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