



Press release  
10.02.2011

## Changes in Dynea management

### **Roger Carlstedt to retire from role as Group President and CEO in Dynea**

**Following seven years as President and CEO of the Dynea group, Mr. Roger Carlstedt will retire on February 28, 2011. Following Roger Carlstedt's retirement, the group will be managed by Ms Nina Kopola, Executive Vice President and President Dynea Europe, and Mr Per Haga, Executive Vice President and President Dynea Asia Pacific. In addition, the Board of Directors of Dynea has appointed Nina Kopola as acting President of the group as of March 1, 2011.**

Roger Carlstedt joined Dynea in November 2003, and under his management the company has been developed into a customer-focused and innovative global leader in high performance adhesion and surfacing solutions. During the past 10 years, continued efforts to improve customer-facing and internal processes, as well as focused research and development, have enabled the company to improve its competitiveness and leadership in innovation in its existing markets. Simultaneously, the company has focused on expansion in emerging markets, through, for example, investments in Russia and China.

During the past two years, Roger Carlstedt and his team have successfully led Dynea through the severe global economic down-turn, and the company is now ready for its next phase of development.

The Board of Directors wishes to express its gratitude to Roger Carlstedt for his commitment and continued efforts during the past seven years.

The Board of Directors of Dynea has appointed Nina Kopola as acting President of the group, effective March 1, 2011. She will also continue in her role as Executive Vice President and President Dynea Europe, to which she was appointed in 2008. Ms Kopola joined Neste Chemicals in 1991 as a Research Engineer, and has since then held several positions in R&D, finance, marketing and market applications.

Per Haga will continue in his role as Executive Vice President and President Dynea Asia Pacific. Mr Haga joined Dyno Industrier in 1983 and held various international management and commercial positions within the group prior to being appointed President of Dynea Asia Pacific in 2005.

For further information, please contact:

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**Dynea in brief**

Dynea is a world-leader in creating high value adhesion and surfacing solutions for the wood processing and construction industries as well as for selected industrial applications. In 2009, Dynea's sales were €527 million. The company has 35 production plants and some 2 000 employees in 22 countries in Europe, the Asia Pacific region and Brazil. Dynea is headquartered in Helsinki and controlled by the European private equity firm IK Investment Partners' 1997 and 2000 funds. For further information, please visit [www.dynea.com](http://www.dynea.com).