

26 November 2001

Tranche III of HiQ's staff warrants programme

Tranche III (Warrants 2001/2003) of HiQ's staff warrants programme, approved by the AGM on the 26 April 2001, has been completed. Pursuant to the regulations for resale, a total of 85 000 warrants have been allocated. Each warrant entitles the holder to subscribe for 1 share.

Total dilution of share capital after all warrants programmes is 3.8 per cent.

For further information, please contact:

Lars Stugemo, CEO HiQ, tel: +46 8 588 90 000

Anna Svensson, CIO HiQ, tel: +46 704 200 103

HiQ is an IT and management consultancy that focuses on high tech solutions in the fields of telecoms, mobility and simulation technology. The company is a leader in these fields and the Nordic region is its domestic market. HiQ employs 450 people at offices in Sweden, Norway, Denmark and Finland. HiQ is listed on the Stockholm Exchange. For more information, please visit www.hiq.se