SCHEDULE 11

NOTIFICATION OF INTERESTS OF DIRECTORS AND CONNECTED PERSONS

- 2) Name of director Mr David Back
- 3) Please state whether notification indicates that it is in respect of holding of the shareholder named in 2 above or in respect of a non-beneficial interest or in the case of an individual holder if it is a holding of that person's spouse or children under the age of 18 or in respect of a non-beneficial interest

As per 2 above

- 4) Name of the registered holder(s) and, if more than one holder, the number of shares held by each of them (if notified) Not disclosed
- 5) Please state whether notification relates to a person(s) connected with the Director named in 2 above and identify the connected person(s) As per 2 above
- 6) Please state the nature of the transaction. For PEP transactions please indicate whether general/single co PEP and if discretionary/non discretionary Purchase
- 7) Number of shares/amount of stock acquired 5,000
- 8) Percentage of issued class
 0.01%
- 9) Number of shares/amount of stock disposed N/A
- 10) Percentage of issued class N/A
- 11) Class of security
 Ordinary 10p shares
- 12) Price per share 138p

- 13) Date of transaction 16 July 2002
- 14) Date company informed 16 July 2002
- 15) Total holding following this notification 20.000
- 16) Total percentage holding of issued class following this notification 0.04%

If a director has been granted options by the company please complete the following boxes

- 17) Date of grant N/A
- 18) Period during which or date on which exercisable $\ensuremath{\mathrm{N/A}}$
- 19) Total amount paid (if any) for grant of the option $\ensuremath{\mathrm{N/A}}$
- 20) Description of shares or debentures involved: class, number $_{\rm N/A}$
- 21) Exercise price (if fixed at time of grant) or indication that price is to be fixed at time of exercise $${\rm N/A}$$
- 22) Total number of shares or debentures over which options held following this notification $${\rm N/A}$$
- 23) Any additional information
- 24) Name of contact and telephone number for queries David Holland 0131 313 6442
- 25) Name and signature of authorised company official responsible for making this notification David Holland

Date of Notification: 16 July 2002