

Espoo 7 February 2003



Personnel negotiations at AvestaPolarit's Jaro units completed

AvestaPolarit's Jaro units will reduce their personnel with 32 people of which 16 people in Vetil and 16 people in Jakobstad.

During the ongoing negotiations the company has succeeded to find new employments for some people within the Group.

Necessary actions to reduce personnel are taken immediately.

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