Form 8.1/8.3

0207 699 2305

Lodge with a RIS or Newstrack, if appropriate, and the Takeover Panel. Use separate form for each class of securities in which dealings have been made.

Date of Disclosure 28 March 2003

DISCLOSURE UNDER RULES 8.1(a), 8.1(b)(i) and 8.3 OF THE CITY CODE ON TAKEOVERS AND MERGER

AND WERGER		
Date of Dealing	27 March 2003	
Dealing in FITNE	SS FIRST	
(1)Class of secur	rity (eg ordinary shares) OR	D GBP0.125
(2)Amount boug		Price per unit 1.5600
(3)Resultant tota 1,985,451	al of the same class owned	or controlled
(and percentage (1.72 %)	of class)	
(4) Party making	disclosure Barclays PLC	
• •	(a) Name of purchaser/vendor (Note 1)(b) If dealing for discretionary client(s), name of fund management organisation	
	Barclays PLC	
(6) Reason for d (a) associate o	isclosure (Note 2) f (i) offeror (Note 3) (ii) offeree	NO NO
Specify which ca	tegory or categories of asso	ociate (1-8 overleaf)
(b) Rule 8.3 (i.e securities dealt in		nership or control of 1% or more of the class of relevant YES
S	on behalf of the party name	ed in (4) above
(Also print name Geoff Smith	of signatory) extension number	