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### **Steria extends employee shareholding to European personnel**

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Steria, a key European end-to-end IT services partner, has extended its employee shareholding programme to all European subsidiary personnel. A total of 310,224 shares have been subscribed, thus maintaining the employee shareholding level at 30% of the company's capital. Steria ranks number one out of all listed European companies proposing employee shareholding systems.

At the same time, the "Advisory Board", a think tank and source of information for employee shareholders, has been expanded to welcome four coopted European employees from Great Britain, Germany, Norway and Spain. They joined the committee which was previously composed of twelve French employees.

This extension of the shareholding programme to European employees followed the authorisation granted at the General Meeting of 28 May 2002 and the decision made by Groupe Steria SCA management on 5 May 2003.

**Steria's Chairman and CEO, François Enaud, said of the operation: "Steria's corporate culture, which is based on strong human values, is cemented by a dynamic employee shareholding programme. By including all of its European employees in this programme, Steria has taken another step in ensuring the successful integration of Integris' European business. Our employee shareholding scope now reflects our European dimension."**

**About Steria ([www.steria.com](http://www.steria.com))** - With 2002 revenue of 1.018 billion euros and more than 8000 employees, Steria is one of the top ten IT services companies in Europe. Present in 12 countries worldwide, the Group is positioned as an end-to-end IT services partner through the mastery of its three core businesses: consulting, systems integration and managed services. Its acknowledged expertise in managing large-scale projects and its range of industrialised solutions in Europe enable Steria to offer its customers a reliable service with commitment to cost and risk control. The Group has strong sector-based expertise in the Public Services, Banking and Insurance, Manufacturing-Utilities-Transport and Telecommunications markets.

Created in 1969, the Steria group is a pioneer in employee shareholding, with 30% of its capital held by its employees. Steria is listed on the *Premier Marché* of the Paris Stock Exchange (SRD) and in the SBF 120 index.

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