

Press release 30 September 2003

## Announcement Trio AB (publ)

At the extraordinary general meeting of Trio AB (publ), org. no 556439-0341, Box 6795, SE-113 85 Stockholm, on 30<sup>th</sup> September 2003, it was decided to issue a debt instrument with a nominal value of SEK 1,000 together with 5,300,000 detachable stock options to subscribe for new shares. Subscription for the debt instrument shall be made during the period from 3<sup>rd</sup> October 2003 (inc.) up to 13th October 2003 (inc.) The debt instrument shall be issued at a nominal amount and payment shall be made in cash, no later than 13<sup>th</sup> October 2003. The debt instrument shall carry no interest and shall be due for payment on 20<sup>th</sup> October 2003. The debt instrument shall, with divergence from the shareholders' preferential rights, solely be subscribed for by the company's subsidiary, Trio Personal AB, org no 556542-8132. The stock options may be transferred to the employees of the Trio Group.

Terms for the employees of Trio to receive options in accordance with the new programme are that options earlier received are not utilised. Full exercise of the warrants will entail an increase of the share capital of not more than SEK 5,300,000, corresponding to a dilution effect of approximately 7.6 percent of the share capital and votes, of which approximately 2 percent refers to warrants intended to secure social security contributions.

The entire decision is available at the company headquarters, Sankt Eriksgatan 117 in Stockholm, tel. 08-457 30 00, and will upon request be sent to shareholders who inform of their address.

### ***The Board***

### ***For further information contact:***

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### **About Trio**

Trio is a telecommunications company that develops call handling systems for companies, enabling them to improve both internal efficiency and customer service levels. Around 2,000 systems have been delivered in the Nordic region, mainly to large and medium-sized companies. Trio's customers include several of the leading mobile operators. Trio operates in Sweden, Finland, Norway and Denmark within two divisions. **Trio Mobile Office Division** offers products within *Trio Mobile Office* that includes a complete transition from fixed to mobile telephone. This is subscribed to as a service from mobile operators and can also be a part of Trio's integrated telephony. **Trio Enterprise Division** offers *Trio PresentOffice* that includes integrated telephony and advanced call and message handling and *Objecta TeleVoice* that includes solutions for call centre systems, interactive voice response systems and contact centre solutions. The Trio share is listed on the O list of the Stockholm Stock Exchange. For further information, please visit [www.trio.com](http://www.trio.com)