



Press release
April 13, 2004

Dynea appointments in North America and China

Dynea, a leading global provider of adhesive and surfacing solutions for the woodworking and other key industries, is continuing the restructuring of its organization with new appointments in North America and China. The following appointments are effective as of March 29, 2004.

Mr **Garry McClean** has been appointed Senior Vice President of Dynea's Panel Board Resins, North America. Mr McClean has bottom-line responsibility for Dynea's panel board resins business in North America, including operations, plants, sales & marketing, technical service, R&D and purchasing. As Senior Vice President he is also a member of Dynea's global panel board resins management team.

Mr McClean joined Dynea in 1999 and has most recently been Vice President, North East Region, North America. Before joining Dynea, Mr McClean served in a variety of management positions in Petro-Canada for over 25 years. He has a BSc in Chemical Engineering and an MBA. Mr McClean succeeds Mr Frank McEvoy, who has left the company.

Dr **Don Jenkin** has been appointed Senior Vice President China with business responsibility for Dynea's Panel Board Resins, Industrial Resins and Paper Overlays operations in China. His responsibility is to advance the successful implementation of Dynea's strategy in China. This includes securing optimal utilization of production capacity at Dynea's resins plants in Guangdong and Beijing.

Dr Jenkin also continues to be responsible for Dynea's panel board resins business in the Asia Pacific region until Øivind Isaksen takes over in August 2004. Dr Jenkin has been with Dynea for ten years, and has some twenty years of management experience in operations, business management, technical service and R&D in the woodworking industry. He has a PhD in Wood Science and Technology and an MBA.

Dr **Robert Wei Han** has been appointed Vice President Business Development China. His first priority is to further develop Dynea's customer base in China and explore opportunities to expand Dynea's offering to new customer application areas. Dr Han has been with Dynea since 1995 and has been responsible for developing and building-up the company's businesses in China. He has an MSc in Wood Technology and Utilization and a PhD in Computer Aided Manufacturing in the Forest Products Industry.

Dynea facts

Dynea is a leading provider of global adhesion and surfacing solutions to the woodworking industry as well as for a wide range of other industrial applications. Our resins are used in a variety of applications by the panel board industry, laminated beam and structural wood manufacturers, the mineral and glass fibre industry, the paper impregnating industry, and many others. We offer a wide range of paper overlays for industrial applications, such as concrete shuttering boards and sidings, as well for decorative applications such as furniture and flooring.

Dynea has revenues of approximately EUR 1.0 billion. With over 50 production units in twenty-four countries in Europe, the Americas and Asia Pacific, Dynea employs some 3,200 persons.

For more information, please contact:

Ms Leslie Petersen, Dynea Communications, e-mail: leslie.petersen@dynea.com,
tel +358 10 585 2031, mobile +358 50 385 2031.