

Press release November 26, 2004

## Song Networks' management in place

On Thursday, Song Networks' new management fell into place when CEO Mats Lundqvist introduced his new management team at the company's headquarters in Stockholm.

"We can now begin looking at Song's future and together work to ensure successful integration between Song and TDC. I feel convinced that this new team is a sign of the good pan-Nordic times to come for Song and TDC. The new organization is characterized by experience and intends to make its mark on Song's future development in a targeted and customer-oriented way," says Martin Lippert, Executive Vice President of TDC Business.

Song's management team is composed of highly qualified people from both Song and TDC. Besides the position as CEO, Mats Lundqvist will also take on the task as Swedish Managing Director.

Managing Director for TDC and Song in Norway Ketil Kivedahl will be responsible for the Group's sales and products and will assume the title of Chief Commercial Officer (CCO).

"I have attempted to create a lean and mean organization. First and foremost, I want to maintain our national strength in terms of strong focus on our customers and on good results, while at the same time becoming more pan-Nordic in our approach to the market. At the same time, we must focus on cooperation and synergies across the borders and across the two organizations," says Mats Lundqvist.

New CFO will be 38-year-old Jesper Andkjær Pedersen, who comes from a corresponding position at TDC Norway. Prior to that he was CFO of TDC's Lithuanian subsidiary Bité and has held several positions at TDC since 1991. He holds an MSc in Economics from Aarhus University.

New CTO will be Per Ole Heltov, who comes from a position as Vice President at TDC Networks. Before joining TDC Networks, he was CTO of TDC Mobile's network division. Per Ole Heltov holds an MSc in Engineering from Aalborg University, and besides his prominent positions at TDC, he has worked at DSC Communications and Crone & Koch EDB.

New Managing Director of Song Finland will be 49-year-old Olli Nuuttila. He comes from a position as vice president of Song Finland. Before he joined Song in 2001, he occupied a prominent management position at IBM in Finland. He has extensive competences within telecommunications, e-business as well as trade and distribution within the business sector. He holds an MSc in Business Sector Economy from the University in Lappenranta.

Furthermore, 36-year-old Niels Printz has been appointed acting Managing Director of Song's Danish business. He will thus head the integration of Song Denmark and TDC Business. Niels Printz holds an MSc in International Business and Financing from the Aarhus School of Business. He has also studied at the University of Technology in Sydney and at the Glasgow Business School. He has enjoyed an extensive career at TDC since 1993, among other things, at Belgacom and Sunrise, and most recently as head of department at TDC Business.



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## About Song Networks, (Stockholmsbörsen: SONW)

Song Networks is a leading Nordic telecom operator. Based on its own infrastructure, Song Networks offers a wide range of data communication and telephony services within Sweden, Finland, Norway and Denmark. The company possesses leading-edge expertise within data communications, and focuses on delivering IP VPN and Internet Access services to business customers. Business customers are connected at competitive prices to the Group's DSL and fiber network, which offers high capacity and the best coverage in the Nordic region. Song Networks' main competitive advantage is the ability to offer efficient and technically advanced communications solutions in combination with a personal reception and top-quality customer service. The company was founded in 1995 and has approximately 860 employees. The head office is located Stockholm and the company has 22 offices located in the Nordic region. <a href="https://www.songnetworks.net">www.songnetworks.net</a>

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