

## Annual Meeting in Pergo AB

At today's Annual General Meeting in Pergo the following was resolved:

- The Board shall consist of seven ordinary members. Kurth Augustson, Karl Stenström, Jan Söderberg, Katarina Wendt Englund and Bertil Villard were re-elected as Board members and Roger Buehler and Theodor Dalenson were elected as new Board members. Also Bertil Villard was re-elected as Chairman of the Board.

- Remuneration for the Board shall be SEK 1,750,000 of which SEK 650,000 is to the Chairman (whereas SEK 400,000 shall constitute ordinary remuneration and SEK 250,000 as compensation for an expected high work load) and SEK 150,000 to each of the remaining elected members who are not employed by the Group, as well as SEK 200,000 to be allocated for dividing between those Board members who takes part in committee work.

- The authorized public accountants Olle Karlsson and Magnus Willfors were elected as auditors and Eva Nyzell and Mikael Eriksson as deputy auditors. All of these work for Öhrlings PriceWaterhouseCoopers. The auditors shall receive remuneration according to invoice.

- A Nomination Committee will be established in accordance with the following: the Chairman of the Board shall convene a Nomination Committee during the third quarter based on share ownership on August 31; the Nomination Committee, besides the Chairman of the Board, shall consist of members representing the five largest shareholders in the company, and if any of these should not want to take part in the Nomination Committee, or if a Member leaves the Committee before their work is completed, then the largest shareholder after these shall be offered representation on the Nomination Committee; the majority of the Nominating Committee's members shall not be Board members and the CEO or another person from the company's executive management shall not be Members of the Nomination Committee; the Nomination Committee shall choose a Chairman who is not a Board member; the Nomination Committee's assignments shall make proposals concerning the election of Chairman for the Annual General Meeting, election of Board Members and Auditors as well as fees to the Board and Auditors; the Nomination Committee's composition shall be announced in such time that, if possible, it can be made public at least six months before the Annual General Meeting; and if the Nomination Committee finds it necessary, it shall have the right, at the company's expense, to employ a reasonable number of external consultants within the framework of its assignments.

- No dividend was to be made.

The Annual General Meeting resolved to implement a performance related personnel option scheme in accordance with the proposal from the Board of Directors as set out below.

A total of 2.700.000 personnel options are to be issued, without compensation, to approximately 20 employees in the group management. Allotment of personnel options

shall be made with a maximum of 100 000 – 300 000 options per person depending on the employment position.

Each personnel option shall entitle to an acquisition of a share in the company during the period 1<sup>st</sup> may 2007 to the 1<sup>st</sup> of March 2008 to an exercise price corresponding to 130 per cent of the average market value during the period 20 – 26 April 2005.

The right to acquire options is conditional upon a continuous employment as well as the achievement of a certain total profit/loss before financial items and taxes (EBIT) during the financial years 2005 – 2006.

Promissory notes with options for subscription for 2.700.000 new shares shall be issued to wholly owned subsidiaries in order to secure the company's commitments according to the personnel option scheme.

A total utilization of the proposed options will lead to a dilution of approximately 4,8 per cent of the share and votes.

Bertil Villard, Jan Söderberg and Theodor Dalenson were elected as members of the remuneration committee at the Board meeting immediately after the general meeting.

**For further comments, please contact:**

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***Pergo** is a leading flooring company with leading market positions, particularly in Europe and the US. Net sales amount to approx. SEK 2,8 billion and the number of employees is around 800. Pergo developed laminate flooring at the end of the 1970s and launched the product in Europe during the 1980s. The company started sales in the US in 1994 and later also in Asia 1995 and Latin America 1997. The company's products have been marketed under the PERGO® brand name since 1989. The company is listed on the Stockholm Stock Exchange's Attract 40-list. For further information about Pergo, **please visit our website** [www.pergo.com](http://www.pergo.com).*