

**Press release
2000**

March 29,

This document is essentially a translation of the Swedish language version. In the event of any discrepancies between this translation and the original Swedish document, the latter shall be deemed

Mandator is first in Europe to have access to e-learning

Mandator is the first company in Europe, and one of the first in the world, to have access to e-learning, the new interactive learning concept from Smartforce. The e-learning concept fully exploits the potential of the Internet. You create a personal learning page, adapted to your areas of interest.

E-learning is a new, modern competence development concept developed by Smartforce, who lead the world in interactive learning. Mandator is the first company in Europe to enable its consultants to create their own learning pages on the Internet. The staff chooses from a list of keywords, depending on their areas of interest. Users can then receive newsletters, articles and technical documents, participate in discussion groups, listen to seminars on-line, submit questions to experts and test their own knowledge via the web interface.

“This is an excellent solution for the consultancy industry, because it makes competence development available at a time to suit the user. You can also be situated anywhere, because all web browsers support the solution. The Internet is an important part of our business, so the medium is ideal for our staff,” says Torbjörn Martinsson at Mandator Akademi.

“Smartforce works closely with several major IT suppliers, which gives us access to new technical documentation, for example, that is not available elsewhere. It also helps us to stay at the leading edge of technical development,” says Torbjörn Martinsson.

Mandator also has access to a large number of Smartforce’s interactive courses. These are linked to other relevant information sources on the Internet, so it is always possible to examine in more depth the issues that are most important to each person.

Mandator’s staff is very interested, and a few weeks after the introduction one hundred staff members is using the system. Collecting everything on a personal home page gives you a rapid overview of your areas of interest, and this is seen as a major benefit.

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SÄTE STOCKHOLM

With around 1,200 employees and 38 offices in Sweden, Norway, Denmark and Estonia, **Mandator** is one of Europe's largest IT and Internet companies. The range of expertise covers practical IT systems solutions to aid process control and provide business support. Through our subsidiary, Journalistgruppen, we also handle our customers' own information requirements. Our customers are major firms, government authorities and organizations. Mandator shares are listed on the O-list on the Stockholm Stock Exchange. In the spring of 2000, Mandator and Cell Network will merge to create one of the world's largest

***SmartForce**, formerly CBT Systems, is leading the professional education market into the Internet Age through e-Learning. Smartforce has 1300 employees in 26 countries and partners like Cisco, Microsoft, Intel, SAP, Lotus and Oracle.*

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