

Press Release

October 11, 2000

Jean-Michel Deligny proposed as new member of Adera AB's Board of Directors

Adera's nominating committee has proposed Jean-Michel Deligny (38) as a new member of the Board, to be decided at Adera's Special General Meeting on Tuesday, October 17, 2000 at 10:00 a.m. Salén's Conference Center and Cafeterias, the "Berättaren" Room, Norrlandsgatan 15, Stockholm.

Jean-Michel Deligny has a unique background of experience from London's finance world where, among other positions, he was responsible during 1997-1999 for the European arm of the "Global Technology Group" at Warburg Dillon Read's Corporate Finance Division.

As of 2000, Jean-Michel is CEO of Go 4 venture, a risk-capital company he founded.

It is proposed that Jean-Michel receive GBP 15,000 annually as a Board fee and be allotted 50,000 options within the framework of the bonus program decided at Adera's Special General Meeting held on July 19, 2000.

Adera AB (publ) generates business value for customers by combining areas of expertise critical for success based on the new business logic: strategy/business development, marketing/communications and IT/Internet. Adera currently consists of around 650 employees and has offices in Stockholm, Gothenburg, London, Amsterdam, Antwerp, Munich, Copenhagen, Malmö, Oslo, Ljungby and Värnamo. Adera shares are listed on the O-List of the OM Stockholm Exchange, Attract 40.

For more information, visit our new website: www.aderagroup.com

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