

## PROTOCOL FROM MEETING IN DET NORSKE OLJESELSKAP ASA'S NOMINATION COMMITTEE

The nomination committee was elected by the extraordinary general assembly on February 2, 2009 and consists of:

Finn Haugan (Chair)

Berge Gerdt Larsen

Erik Evjen

Chairman of the nomination committee has been in discussions with the company's Chairman and Chief Executive Officer. The nomination committee has, in addition to communication by e-mail, held one telephone meeting on April 14, 2009.

The nomination committee has reached an unanimous recommendation:

### **1: Item 10 on the General assembly: "Determination of remuneration of board members for 2009 and until the ordinary general meeting in 2010"**

The nomination committee's recommendation is to extend the current remuneration as follows:

Chairman of the Board	NOK 450 000,-
Vice Chairman of the Board	NOK 200 000,-
Other board members	NOK 150 000,-

### **2: Item 8 on the General Assembly "Election of board members and a chairman of the Board"**

The nomination committee recommends that the Board elected at the Extraordinary General Assembly on February 2, 2009 is reelected according to the following timeframe:

Diderik Schnitler	Is elected for 2 years until ordinary General Assembly in 2011
Marianne E. Johnsen	Is elected for 2 years until ordinary General Assembly in 2011
Hege Sjo	Is elected for 2 years until ordinary General Assembly in 2011
Marianne Lie	Is elected for 2 years until ordinary General Assembly in 2011
Jan Rune Steinsland	Is elected for 2 years until ordinary General Assembly in 2011
Ivar Brandvold	Is elected for 1 year until ordinary General Assembly in 2010
Tore Lilloe-Olsen	Is elected for 1 year until ordinary General Assembly in 2010

### **3: General Assembly item 9 "Election of members to the nomination committee"**

The nomination committee recommends that the current members, elected at the extraordinary general assembly on February 2, 2009, is reelected until the ordinary general assembly in 2010. The nomination committee will thus consist of:

Finn Haugen (Chair)

Berge Gerdt Larsen

Erik Evjen

Bergen/Oslo/Trondheim April 14, 2009

Berge Gerdt Larsen

Erik Evjen

Finn Haugan