



ICA begins recruitment process for new CEO of ICA Norway

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Following the retirement of Antonio Soares in the spring of 2012, ICA now begins the recruitment process for a new CEO of ICA Norway.

The recruitment process starts now and Antonio Soares will continue as CEO until a successor is in place.

Antonio Soares has been CEO of ICA Norway since 2008, prior to that he was CEO of Rimi Baltic during 2002-2008.

For further information:

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About ICA

The ICA Group (ICA AB) is one of the Nordic region's leading retail companies, with around 2,150 of its own and retailer-owned stores in Sweden, Norway and the three Baltic states. The Group includes ICA Sweden, ICA Norway, Rimi Baltic and ICA Real Estate. ICA also offers financial services to Swedish customers through ICA Bank. ICA AB is a joint venture 40% owned by Hakon Invest AB and 60% by Royal Ahold N.V. of the Netherlands. According to a shareholder agreement, Royal Ahold and Hakon Invest jointly share controlling influence over ICA AB. Through Royal Ahold, ICA AB is part of an international retail network. For more information, please visit www.ica.se